

## **SPARKS F.A.Q.**

### **What is the Sparks Program?**

Sparks is a program that began in June of 2018 for youth ages 11-17 to become a part of Trades of Hope with you. Since we were founded by two mother/daughter teams, we love that aspect of families working together to change the world!

### **What are the benefits of becoming a Spark?**

Sparks will learn business and social skills such as public speaking, presentation, time management, marketing, confidence, compassion, empathy, and will gain a broader world view. They will be part of a community and gain new, like-minded friends. There is a special Facebook group, Instagram Page and Webpage just for Sparks with fun training and recognitions.

### **Who can join?**

With their parent's permission, any girl or boy age 11-17 may sign up to become a Spark.

### **Does it cost anything to be a Spark?**

No, there is no cost to join as a Spark. Sparks will receive their own ID # in our system.

### **How do I sign someone on to be a Spark?**

You can enroll a Spark here: <http://bit.ly/TOHSparks>

### **Can Sparks go to Trades of Hope events?**

Yes! Sparks are allowed attend events, but we suggest attendees be age 14+ and/or at a maturity level that is suitable for the event. Event attendees should be those who are actively involved in your business. Tickets are now available in your Partner Store for Sparks to attend our annual INSPIRE Conference. Keep in mind, your Spark may be involved in group activities and not under your supervision at all times.

At other times, you may be required to sit with your Spark in general sessions.

**Do Sparks earn a commission?**

No, the role of Spark is similar to that of an intern. Trades of Hope does not pay commissions to Sparks. The Partner will earn their regular commission for all sales made with the Spark(s) assisting in their business.

**Do Sparks need a sponsor? Can Sparks sign on under someone other than their parent?**

Yes. A Spark must have a Partner with whom they can work with. This could be a parent, aunt, grandmother, family friend, teacher or other adult dedicated to helping the Spark grow. All Sparks must have a parent's permission to join.

If a Spark signs up under someone other than their parent, and the parent later becomes a Partner, the Spark's ID can be reassigned to have their parent as sponsor.

**How many Sparks can sign on per Partner?**

There is no limit to the number of Sparks a Partner may sign on, but we suggest a limit of 2 Sparks so they can get the most out of your business!